



## VACANCY

|                 |   |                                                         |
|-----------------|---|---------------------------------------------------------|
| REFERENCE NR    | : | VAC01001                                                |
| JOB TITLE       | : | Senior Software Developer (Master Data Management)      |
| JOB LEVEL       | : | D2                                                      |
| SALARY          | : | R 620 597 - R 930 895                                   |
| REPORT TO       | : | Technical Manager                                       |
| DIVISION        | : | Application Maintenance                                 |
| DEPARTMENT      | : | ADM: AM Integration API Mgt & Data Analytics            |
| LOCATION        | : | SITA Centurion                                          |
| POSITION STATUS | : | 36 - Months – Fixed Term Contract (Internal & External) |

### Purpose of the job

To lead the design, implementation, debugging, documentation, release and maintenance of software-based solutions, write codes, and enhance software/systems in accordance with ICT standards and the enterprise architecture for Government.

### Key Responsibility Area

Lead the design and development of new features for the software systems, and improvement of the existing ones. Implementation, debugging, documentation and release of the software solutions. Provide maintenance and enhancement support of the existing systems. Provide maintenance and enhancement support of the existing systems. Supervision of the Software development team.

### Qualifications and Experience

**Minimum:** 3-year National Diploma / Bachelor's degree in ICT (Computer Science, Information Systems, Technology and Engineering) or related field.

**Experience:** 6 - 7 years in the ICT field, including IT Governance, IT Planning, systems development/procurement, implementation and maintenance/enhancements of integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organisation including: minimum 3 years' experience in a management/leadership level/role. Experience should include the following: Application Lifecycle Management experience including exposure to Agile methodology, API, Systems integration. 6 –7 years' experience in Oracle EDQ, ODI, Java, Oracle Database technology and Oracle SQL. PL/SQL, WebSphere SI-Bus, HTML and JavaScript as added advantage.

### Technical Competencies Description

**Knowledge of:** Computer science concepts including algorithms, data structures, operating systems and databases. Extensive knowledge of EDQ as a Data Management tool for data quality analysis, analysis, parsing, standardization, matching and merging product. Knowledge of ICT Governance e.g. COBIT and ITIL. Strong knowledge of software development, frameworks and methodologies (SDLC, Agile etc). Ability to design/develop and/or interpret test plans. Understand the software requirements for verification and validation of design documentations. Comprehensive knowledge and experience with system/data integration using ODI.

**Technical Competencies:** Application Development, Application Maintenance and Support. Extensive knowledge of Oracle tools (applications and databases), Web Development, System Integrations, APIs and Data Management

#### **Other Special Requirements**

N/A

#### **How to apply**

To apply please log onto the e-Government Portal: **[www.eservices.gov.za](http://www.eservices.gov.za)** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) **OR call 080 1414 882**

**CV`s sent to the above email addresses will not be considered**

**Closing Date: 15 February 2024**

#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.